



ANJU GANDHI

Partner

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AREAS OF PRACTICE

- Banking & Finance
- Human Resource & Industrial Relations
- Succession & Estate Planning

EDUCATIONAL QUALIFICATIONS

M.Com (Finance), LL.B

Anju specializes in Banking and Finance and Private Client Practice and is also well-versed in RBI Regulations, FEMA Regulations, Labour Laws, Cyber Laws and Real Estate Laws, and existing Corporate Laws.

Anju has advised and drafted entire documentation by various product offerings for for banking and non-banking financial institutions. She has also advised on Priority sector funding, funding against foreign guarantees, multi-currency cross-border transactions, external commercial borrowings, institutional loans, etc. in consultation with leading foreign law firms. Anju also advises on the IBU business of the Indian branches set up in the GIFT City, Ahmedabad, Gujarat.

Anju has also advised clients on setting up their microfinance businesses and on the processes for providing agricultural credit in accordance with applicable local laws. She has extended legal services to various corporates, banks and non-banking finance companies on their HR policies and including Prevention of Sexual Harassment at work place act, 2013 (POSH), employee documents and advice, and is also a part of the ICC of her clients.

Anju advises new banks and non-banking finance companies on their entire legal set-up involving all product documentation, HR, policy reviews IT set up and commercial contracts and offers continuous legal support and advice post business commencement, including on matters related to POSH. She has also advised on the legal and regulatory framework for the wind down of a branch of foreign bank in India.

Anju has advised many clients, both in India and outside, on their succession planning including business and personal assets. As a part of Private Client Practice, she also regularly advises Wealth Management Teams of large banks and NBFCs including wealth management companies and family offices.

As a Co-Founder, Anju is on the Board of the Society of Trust and Estate Planners, India. (STEP).

PROFESSIONAL MEMBERSHIP

- Bar Council of Delhi
- STEP