

SNG & PARTNERS

COGITO ERGO SUM
I THINK THEREFORE I AM



OUR BACKSTORY



In the early 1960s, Mr. Satya Narain Gupta moved to Delhi as a professor of law and his expertise had bankers and businesses flocking to him for his advice.

In 1962, SN Gupta & Co. was established by Mr. S.N. Gupta with a 3 member team based out of Delhi.

His sons, Rajesh and Sanjay joined the Firm in 1988.

In 1997, the Firm built its own building, S.N. House in Delhi.



In 2005, the Firm set up its first Bombay office, with Rajesh Gupta relocating with his office boy, driver and executive assistant who expressed a desire to be with him no matter the city.

In Delhi, the Firm was now 35 lawyers strong.

In 2008, the Firm relocated to One Forbes a well known commercial establishment in Mumbai expanding across practice areas and industries transitioning into a new growth phase.

In 2011, the Firm rebranded itself as SNG & Partners.





In 2014, The Firm created a global presence by setting up its Singapore office. There was substantial work on the India-Singapore corridor in the financial services sector and this led to the move.

By 2015 the Firm had 19 Partners across 5 locations.
The Doha Office was set up in this year.
By 2018 the Firm had a larger presence in Mumbai with 3 offices in 3 prime business locations.



In 2020, the Firm forayed into Southern India with an office in Bengaluru.
In 2022, SNG & Partners announced an exclusive alliance with R&P Partners taking its collective strength to 120 lawyers, across 9 major Indian cities.

The Firm stands tall today, having set up team, technology and processes to ensure long term success.
The Firm is professionally run, has devised a clear strategy and established a succession plan for its future.



ABOUT US

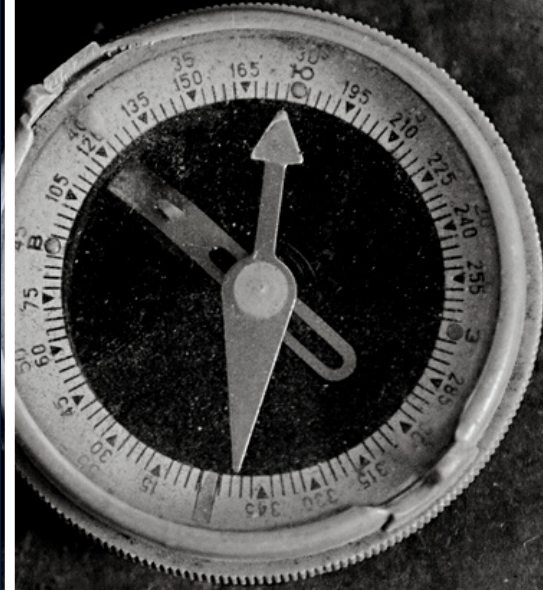
Established in 1962, by the Late Mr. S. N. Gupta, an acclaimed banking lawyer, jurist and writer, SNG & PARTNERS ("SNG") is a second- generation full-service law Firm which has acquired an enviable reputation for sophisticated legal work pan India.

India is one of the world's largest economies and has experienced significant growth over the years. The Indian economy has shown resilience grown exponentially across new and emerging sectors.

SNG assumes a pivotal role in facilitating the country's active engagement in the global legal arena. Leveraging its profound understanding of business dynamics and armed with a solutions-driven approach, our firm emerges as the preferred partner for delivering legal support to a diverse range of entities including banks, financial institutions, investment banks, private equity firms, real estate developers, multinational corporations, private corporate entities and the Government of India. Our firm's practice is enriched with unwavering integrity, astute acumen, and steadfast/exceptional/ever-developing/flourishing capability.

With robust global relationships encompassing both, overseas clients and law firms, we are well-prepared to carry forward the enduring legacy of SNG. Recognizing the concerns of our clients, we have garnered a reputation for delivering exceptional quality, swift turnaround and an equitable and transparent fee structure.

SNG has another Group entity in the name and style of SNG Consultants. In 2022, SNG entered into an exclusive alliance with two full-service law firms, A. R. Gupta & Associates and R and P Partners ("R & P"). A.R. Gupta & Associates was founded by Mr. A. R. Gupta and has been offering legal advice in diverse areas of practice for over three decades. R & P was formerly known as Rangarajan & Prabhakaran, founded in 1969. With over five decades of legal expertise R & P has a large presence in southern India. Under these exclusive joint ventures, SNG has broadened its professional bandwidth as well as strengthened and extended its geographical foothold with offices in Ahmedabad, Chennai, Hyderabad, Coimbatore, Cochin, and Madurai.



OUR EXPERTISE



RECOGNITION FOR THE FIRM

“ SNG & Partners has the requisite knowledge, team and experience to handle all legal matters in the banking industry. Team is prompt and extremely flexible when dealing with our requirements. ”

“ SNG & Partners is prompt, knowledgeable and friendly. ”

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LEGAL
ERA

Chambers
AND PARTNERS

ASIAN LEGAL BUSINESS



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LITIGATION

INDIA BUSINESS
LAW JOURNAL

AWARD WINNING
LAW FIRM

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Forbes INDIA

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POWERLIST
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BANKING & FINANCE

SNG has a formidable presence in the banking practice. We work closely with a number of Multinational Banks, and Private and Public Sector Banks in the areas of Corporate Banking, Institutional Banking, Private Banking, Consumer Banking, Custodial and Financial Services, Trade Finance, Microfinance, etc.

The Firm has to its credit many transactions in the field of Acquisition Finance, Structured Finance, Structured Trade Finance, Leveraged Transactions, Debt Capital Market Transactions, Custodian and F1 transactions for its clients in India and overseas. The Firm and its partners understand financial and credit risk and have assisted several international banks in setting up branches in India.

The Founder of the Firm, the Late Mr. S. N. Gupta has authored several books on Banking Laws and Practice in India which undergo periodic revisions by the editorial team at SNG. These books are well-received in both the domestic and international markets.



CAPITAL MARKETS

SNG has a robust capital markets practice encompassing a wide range of offerings including initial and subsequent public offerings, rights issues, qualified institutional placements, offer for sale on stock exchanges, debt offerings and fund offerings. In the debt capital market space, the Firm has advised various clients, including issuers and subscribers, in relation to private placement of non-convertible debentures.

The team advises on open offers, regulatory advice with respect to compliance and corporate governance in relation to securities-related laws, setting up and fundraising by alternate investments funds, etc.

Equipped to handle all kinds of capital market offerings including domestic and international, equity and debt, and public and/or private placement, the Firm has advised clients ranging from domestic and international investment banks, companies from diverse sectors in India.



DISPUTE RESOLUTION

The Dispute Resolution Practice of the Firm has a robust team of experienced lawyers who represent multinational clients including various Foreign Bank and Financial Institutions in their domestic and in cross-border disputes, arbitration etc.

The Firm has diverse verticals who cater to various areas of law such as Banking and Finance, Trade Finance, Insolvency Laws (IBC), Breach of Contract, Competition Laws, Consumer Laws, Criminal Laws, Foreign Exchange Laws, Human Resources, and Employment and Industrial Laws. It also handles matters relating to Land Acquisition, Matrimonial Disputes, Personal Laws, Private International Laws, Real Estate and Infrastructure, Recovery of Debt, Regulatory and Government Compliance, Securitization Laws, Succession Laws, and Trade Finance.

The Firm has its presence across major States of North India and represents clients before Supreme Court of India, High Courts of various States, District courts, Tribunals and quasi judicial bodies established under various statutes. The Lawyers within the Firm are noted for effective handling/ representation of all sorts of dispute resolution mechanism including litigation. The focussed and result driven approach adopted by the lawyers makes the Firm a preferred choice amongst the clients. The Firm uses the latest technology in legal space for efficient and cost effective solutions.



ENVIRONMENTAL, SOCIAL AND GOVERNANCE

Environmental, Social and Governance (ESG) is today at the top of the board agenda following SEBI mandated submission of the BRSR report for listed companies. SNG has a proficient ESG practice and we are competent to advise the financial sector, manufacturing sector, services sector, real estate sector, corporates and individuals on ESG framework including expectations of the regulators in India on BRSR.

SNG can handhold in the areas of sustainable finance and investment opportunities, energy related issues, HR including human rights to diversity and corporate governance. We have a dedicated team to advise inter alia on CSR and entities formed under the Surety Act, the Public Charitable Act, S.8 of Indian Companies Act.

SNG is also associated with You Commit, We Implement ("YCWI") YCWI is a full-suite ESG advisory and project management Firm led by Mr. Shailesh Haribhakti and Mr. Suyash Agrawal. Significant knowledge and experience within the realm of sustainability, social responsibility and governance forms the basis of this initiative. Deep commitment to planet Earth, integrity and operating collaboratively are its core values. YCWI has a wide local and global ecosystem of ESG professionals, academicians, new-age technology Firms who are instrumental to achieving India's commitments at COP26 and the UNs SDGs. Their brand is a media platform focusing on learning and information and dissemination of initiatives around ESG.

We are also closely associated with a UK based law Firm which has an established practice area on ESG with focus on Clean Energy and Green Finance.



FIN TECH

SNG understands the development and changes in Modern information technology has seen some of the biggest and most impactful changes in the global set-up. With the advent of modern IT infrastructure, and rapid pace of development in technology, the contemporary financial services system has seen a disruptive but an interesting change.

Banking and financial services have come a long way, from the most traditional form of lending to highly evolved and sophisticated modes of banking at your doorstep, to banking at your fingertips.

The Fintech Practice Group at SNG handholds various fintech companies, e-wallet companies and various foreign and Indian private banks in connection with the setting-up of their digital lending and other financial products.



FOREIGN DIRECT INVESTMENTS

SNG understands the development and changes in laws that govern Foreign Direct Investment (FDI) in India. The Firm and its Partners are confident in providing clients with advice and support at all stages of the investment process in India, from setting up a liaison office, to a full-fledged office, to their exit.

The Firm advises its Indian clients in making offshore acquisitions in operating and trading entities in a tax efficient manner, and to harness growth opportunities available in the Asian, European and American markets.

SNG regularly handles Private Equity (PE) transactions, both domestic and international, and has dealt with a variety of sectors including telecommunications, hotel, transport, tourism and sporting facilities, banking and finance, culture, healthcare and education, real estate, Special Processing Zones (SPZs), and infrastructure.



EMPLOYMENT & HUMAN RESOURCES

The Firm's expertise lies in advising and counselling clients concerning compliance with applicable employment laws, formulating and revising employment-related policies, contracts with non-compete, confidentiality, other binding documents and restrictive covenants, strategizing and drafting employment terminations, severance agreements, etc.

SNG advises and opines on laws relating to Service Contracts, Provident Fund, Gratuity, Bonus, Employees State Insurance, and Factory Laws.

The Firm has been retained by clients for Launching & Attaining Successful Completion of Voluntarily Retirement Schemes, WFH policies, Helping Clients in Downsizing their Employee Base for Operational Necessity by Strategizing & Preparing Redundancy & Retrenchment Schemes; Advising on P2P Mechanisms; Developing Processes & Program to Overcome Gender Gap & Advising on Aspects of Assimilation & Inclusion of Diversity in a Work Environment; Structuring Program to bring Inclusivity & Acceptance of LGBTQ Community in the Main Stream Work Milieu.

The litigation team represents Clients before all Government enforcement agencies and various statutory authorities, judicial and quasi-judicial, in connection with employment laws and employee disputes.



INFRASTRUCTURE

SNG represents major Infrastructure players in the country and has developed niche expertise in handling assignments in the areas of Power, Aviation, Roads, Bridges, Toll and Public Private Partnership projects, etc. The Firm is known to provide its clients with complete guidance and counsel during the various stages of project financing. Right from due diligence, negotiation, creation of local permissible structures, review of concessionaire agreements and other project-related documents, drafting of definitive documents relevant to the completion of the project, and seeing it through to financial closure.

The Firm is involved in the review and finalization of bidding and tender documents including Request for Quotations (RFQs), Request for Proposals (RFPs), and other model documents for the Infrastructure Sector. The Team has also advised clients on various agreements for Design-Build-Finance-Operate-Transfer model.

The Firm represents various infrastructure companies especially renewable energy businesses, in their disputes before Arbitral tribunals and advises the clients on diverse issues relating to infrastructure disputes.



INTELLECTUAL PROPERTY

SNG has an established practice in protecting the rights of a brand, company, consumer, and the trade with respect to copyright, trademark, patents, and related rights. Under Intellectual Property Law (IPL), the holder of these abstract “Properties” has certain exclusive rights to the creative work, commercial symbol, or invention which is covered by it.

The Firm has represented several multinationals as well as domestic companies and brands in safeguarding their intellectual property in various modes and formats. SNG’s expertise includes advice on registration of Trademarks, Brands, Licensing, Assignments, Prosecution and Litigation, including Opposition, Rectification, and Passing Off and Infringement matters (both civil as well as criminal), before High Courts and the Intellectual Property Appellate Board (IPAB).

The Firm also carries out Due Diligence and complete management of the trademark and brand of their registered proprietors.



Our corporate advisory and M&A practice is well-regarded by domestic and international clients alike. We are able to integrate best practices with local regulatory framework to ensure our clients objectives are met with. We are able to study the business environment in India carefully, to then effectively tie in the legal implications for our clients' businesses.

SNG's association with various law Firms in multiple jurisdictions enables us to handle acquisitions outside the country as well.



PRIVATE CLIENT PRACTICE

SNG has a full-fledged practice that caters to Private Capital and Family Offices and also supports the initiatives taken by Private Banking. For over two decades, the Firm has advised well-known families and high net-worth individuals (HNIs).

BUSINESS SUCCESSION PLANNING

To ensure that the true worth of the legacy is realised at the time of sale, transfer, or exit, there is a need to develop and implement a business succession plan. A unique approach with a well-executed succession plan can bring peace of mind to move ahead.

ESTATE AND TRUST SERVICES

To safeguard prosperity for the future, and guide families in the preservation and transfer of assets, SNG has the expertise to ensure that the right structures are created and are in line with local laws and regulations.

FAMILY GOVERNANCE

SNG also advises its clients on Wills, Codicils, Laws of Inheritance, and Partition issues. The Firm also handles assignments for obtaining Probate, Letters of Administration and Succession Services from appropriate Courts in respect of assets in testamentary and non-testamentary cases.



REAL ESTATE

SNG has an active Real Estate practice. The Firm has advised and rendered comprehensive assistance in documentation of investments and collaboration in real estate development projects. SNG has handled due diligence of projects all over India for private equity players, offshore lenders, banks and investors, and the team is well-versed with the state laws where such acquisitions have taken place.

The Real Estate practice renders complete hand-holding for projects relating to Township Development, Commercial Projects, Special Economic Zones (SEZs), Information Technology (IT), Entertainment, Hospitality and Infrastructure Projects.

SNG has associates all over India, allowing it to make investigations and enquiries from the grass-root level and to micro-manage real estate issues of large developments, particularly in infrastructure and township developments.



OUR LEADERSHIP



Our leaders have built the Firm on a strong foundation of ethics and integrity. Collaborative mind sets and consistent training are the cornerstone of client servicing at SNG.

The leadership at the Firm leads by example ensuring that our culture is the bedrock of our success.

Our Partners' profiles are set out below in alphabetical order.





RAJESH NARAIN GUPTA

MANAGING PARTNER

OUR PARTNERS IN ALPHABETICAL ORDER

ADITYA
VIKRAM DUA

AJAY
MONGA

AMOL
SHARMA

AMIT
AGGARWAL

ANJU
GANDHI

ASHISH
KUMAR

ASHOK
SATHYANATHAN

ATEEV
MATHUR

DEVMANI
BANSAL

GAURAV
SAHAY

JAHNAVI
DWARAKADAS

MUNISH
UPADHYAY

NAVNEET
GUPTA

RAJNISH
GAUR

RASHMI
RAVEENDRAN

SADHAV
MISHRA

SAMREEN
PALOBA

SANGEETA
BHARTI

SANJAY
GUPTA

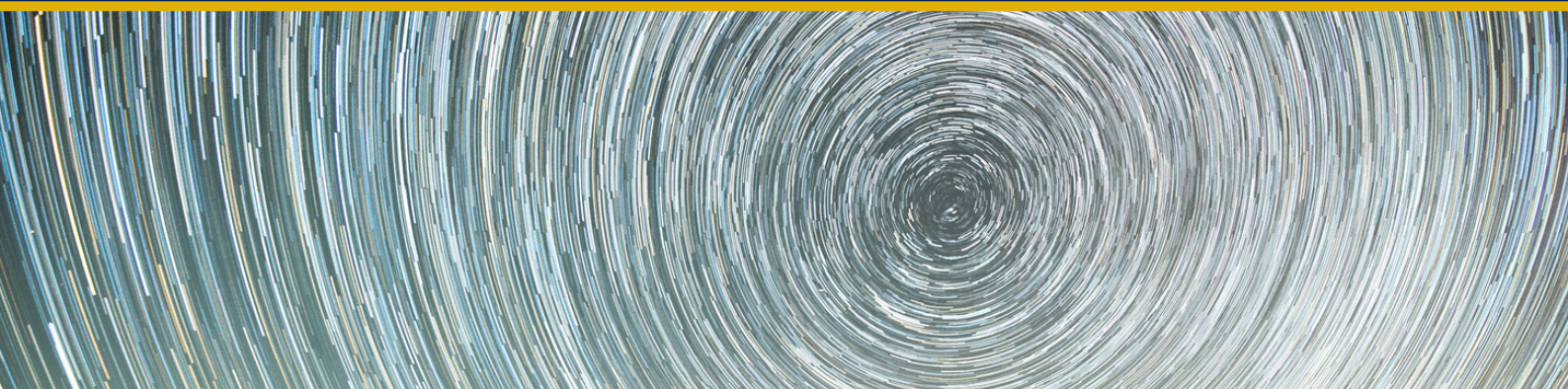
SHARAD
JOSHI

SOUMYAJIT
MITRA

SUBRATA
MUKHERJEE

SWETA
MEHTA

VARSHA
KRIPALANI





RAJESH NARAIN GUPTA

MANAGING PARTNER

PROFESSIONAL QUALIFICATIONS

B.A., LL.B.

ABOUT RAJESH

Rajesh Narain Gupta is enrolled as an Advocate with the Bar Council of India since 1988. He has vast experience in corporate and transactional matters including litigation. He is an advisor to number of leading Foreign and Indian Banks, Financial Institutions, Real Estate players, Corporate and Industrial Houses.

He is a pioneer in India in the area of Succession & Estate Planning. Rajesh has vast experience on the stressed asset side and he was retained by the Banking Industry to advice on implementation on the procedural aspects under SARFAESI. He advised NeSL, a company promoted by the Union Government and owned by reputed financial institutions, on setting up of First Utilities Services under the IBC. Rajesh was also a special invitee by IBA & RBI in connection with the amendment of The Banking Regulation Act, 1949. He contributes to legal research papers which are published by leading dailies, law journals and reputed publications in India and abroad. He has authored and edited several books on banking laws and practices.

He is a regular speaker at various forums in India and abroad. Rajesh is an independent director on the board of HDFC Limited; and HDFC Credila Financial Services Limited. He chairs the banking and finance sub-committee of the CII National Committee on Legal Services 2022-23 and few other organizations. Rajesh is a Member of the Committee on "Sustainable Development Goals" (SDG) of the Small Industries Development Bank of India (SIDBI).

Rajesh is enlisted amongst the "Top Managing Partners" in the Legal Powerlist 2020 and 2021 announced by Forbes India. He is also recognized amongst the 'Top 50 Legal Icons' and 'Top 100 Lawyers in India' by India Business Law Journal. Rajesh is a Recognized Lawyer in the field of Private Wealth Law by Chambers and Partners in their HNW Guide, 2021 and 2022. He has been acknowledged as a veteran in Private Wealth Law practice by Legal 500 Asia Pacific 2022.

Rajesh is consistent with his fitness training and is fond of playing lawn tennis, singing and travelling.

CONTACT



Mumbai



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[Rajesh Narain Gupta](#)

EXPERTISE

Banking & Finance

Corporate & Commercial
Laws

Real Estate

Private Client Practice

ESG

ADITYA VIKRAM DUA

PARTNER

PROFESSIONAL QUALIFICATIONS

COMPANY SECRETARY, INSTITUTE OF COMPANY SECRETARIES OF INDIA
LL.B., CHAUDHARY CHARAN SINGH UNIVERSITY
B.COM., UNIVERSITY OF DELHI

ABOUT ADITYA

Aditya has been associated with SNG & Partners since 2011 and is based at its Mumbai office. Prior to this, Aditya worked with the New Delhi and Doha (Qatar) offices of the Firm. In a career spanning over a decade, he has worked on all major aspects of financing, including banking, strategic corporate investments, debt and equity capital market issuances, finance and restructuring, Mergers & Acquisitions, joint ventures, and general corporate commercial matters. He has represented and advised some of the largest conglomerates in the banking sector inclusive of leading (domestic and multinational) banks, non-banking finance companies, and large financial institutions in India on a plethora of transactions which include real estate financing, acquisition financing, capex finance, and external commercial borrowings.

He has also garnered experience in advising some of the largest private equity funds on structuring and implementation of debt, quasi debt, equity, and hybrid transactions with respect to their investment in companies in India.

Aditya has been a part of several landmark transactions including the conceptualization and implementation of the hugely successful 'BHARAT 22 ETF' which was one of the largest disinvestment transactions for the Government of India under which the Government had raised over INR 36,000 crores.

Aditya believes in the power of relationships and is committed to helping team members and clients in all possible manner.

In his free time, he loves reading books and listening to podcasts.

CONTACT



Mumbai



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[Aditya Dua](#)

EXPERTISE

Banking & Finance

Mergers & Acquisition

General Corporate &
Commercial Laws

Private Equity



AJAY MONGA

PARTNER

PROFESSIONAL QUALIFICATIONS

B. COM (HONS.), LL.B.
CERTIFICATE ATTENDANCE COURSE IN INTERNATIONAL
ARBITRATION LAW - THE HAGUE, NETHERLANDS (2012)
ONLINE COURSE ON ARBITRATION LAW IN PERSONAL LAW &
INHERITANCE
INTERNATIONAL DISPUTES- UNIVERSITEIT LEIDEN- 2020

ABOUT AJAY

Ajay started his career as an Individual lawyer on the civil side before joining the Firm in November 2001.

Possessed with experience of over two decades, he has advised and represented clients in the areas of Banking, Corporate law, Human Resource, International Trade Finance, Litigation, Arbitration (Domestic & International), Insolvency & Bankruptcy Laws, Real Estate, Insolvency, Family disputes / Succession Planning, Property disputes, Foreign Exchange, Money Laundering etc. He regularly advises clients on various aspects of Letters of Credit, Stand-by Letters of Credits and Uniform Customs and Practices for Documentary Credits, an ICC publication. With the new Bankruptcy laws in force, he has been actively advising clients on IBC related issues and appears regularly before National Company Law Tribunal and its Appellate Tribunal.

He was part of a team involved in International Arbitrations conducted under the Rules of The International Chamber of Commerce and the Singapore International Arbitration Centre.

On the Corporate side he has rendered Opinions on important issues on validity of e-signatures/ Digital signatures under the Information & Technology Act, e-recruitment & disciplinary action processes; drafted & vetted various arbitration clauses with specific emphasis of choice of law & importance of seat of arbitration.

He was recognized & enlisted in the Legal Powerlist 2021 as a lawyer over 10 years' experience.

Ajay is passionate about Urdu poetry, ghazals, singing and photography.

He has written many ghazals in his book 'Pesh E Khidmat Hai', published by the Indo Asian Sahitya Academy.

In his free time Ajay likes to listen to ghazals and write poetry.

CONTACT



New Delhi



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[Ajay Monga](#)

EXPERTISE

Banking & Finance

Dispute Resolution viz.

Arbitration

(Domestic & International)

Information & Technology

Insolvency & Bankruptcy Code

Succession Laws



AMIT AGGARWAL

SENIOR PARTNER

HEAD OF CORPORATE PRACTICE
NEW DELHI

PROFESSIONAL QUALIFICATIONS

B.COM (HONS.), LL.B.
ASSOCIATE COMPANY SECRETARY (ACS)

CONTACT



Delhi



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[Amit Aggarwal](#)

EXPERTISE

Banking & Finance

Capital Markets

Corporate & Commercial Laws

Mergers & Acquisitions

Media, Sports & Entertainment

Private Equity

ABOUT AMIT

Amit heads the Firm & Corporate and Banking practice. He specializes in mergers and acquisitions (M & A), private equity, banking, finance and capital markets. Amit is consistently rated as a leading Banking & Finance lawyer in India by several international publications like Chambers & Partners, IFLR and Legal 500.

Corporate M & A

Amit specializes in corporate laws, exchange control regulations, finance and securities laws and frequently advises international investors on their India investment strategies. He has handled a wide range of transactions relating to acquisitions, joint ventures, disposals, exits, restructurings and reorganizations with special focus on the real estate sector.

Private Equity

Amit regularly advises private equity funds and family offices on their entry, investment and exit strategies in various sectors in India, including real estate, hospitality, retail, non-banking finance, retail food chains, and fast-moving consumer goods (FMCG).

Banking & Finance

Amit also specializes in complex banking and finance transactions including all forms of debt transactions (secured, limited recourse and syndicated), project finance, acquisition finance, asset finance, structured trade finance, real estate financing, security creation, unlisted debt, private banking and general banking products.

Capital Markets

Amit is actively engaged in the capital market, both in the equity and debt market space.

Amit is avid listener to old Indian classical songs and Western country music. Amit is a philatelist and has nurtured this hobby since his student times.



AMOL SHARMA

ASSOCIATE PARTNER

PROFESSIONAL QUALIFICATIONS

B. COM, LL. B
DIPLOMA IN CORPORATE LAW FROM INDIAN LAW INSTITUTE, NEW DELHI

ABOUT AMOL

With 16 years of experience in Dispute Resolution, Amol also has extensive experience of litigating before Indian courts, including the Supreme Court, High Courts, trial courts, tribunals, and regulatory and quasi-judicial commissions.

His expertise includes representing clients and advising on enforcement proceedings, domestic commercial arbitrations, contractual disputes, commercial disputes, banking and finance disputes, property disputes, and personal and succession law.

Amol's experience extends to cross-examination of a witness before courts and arbitration tribunals.

Amol has authored an article on the judgment of the Supreme Court involving banks/lenders rights to recover dues from a Personal Guarantor.

In his free time, Amol likes to spend time with family, and playing badminton. Amol also practices yoga to stay fit and healthy.

CONTACT



Delhi



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[Amol Sharma](#)

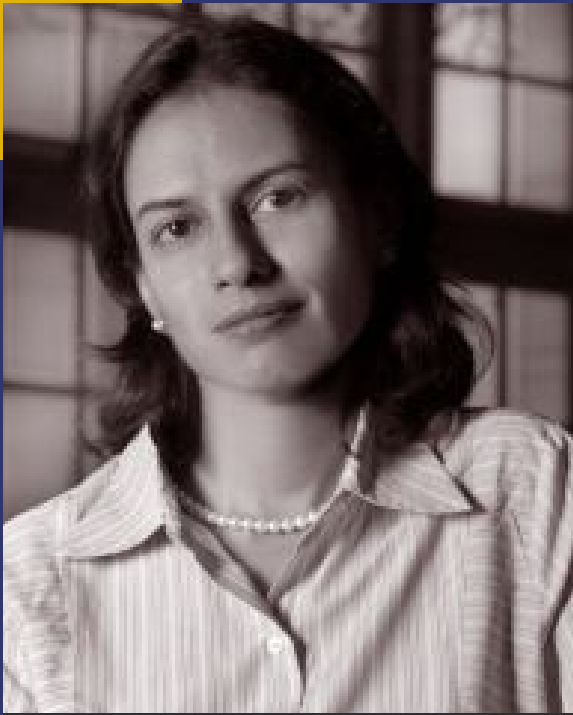
EXPERTISE

Arbitration (Domestic)

Banking & Finance

Private Client Practice

Personal & Succession Acts



ANJU GANDHI

PARTNER

PROFESSIONAL QUALIFICATIONS

M.COM (FINANCE),
LL.B. DELHI UNIVERSITY

CONTACT



Mumbai



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[Anju Gandhi](#)

EXPERTISE

Banking & Finance

Human Resources & Industrial Relations

Private Client Practice

Succession & Estate Planning

ABOUT ANJU

Anju specializes in Banking and Finance and Private Client Practice and is also well-versed in RBI Regulations, FEMA Regulations, Labour Laws, Information Technology Laws, Real Estate Laws, and Corporate Laws.

She advises on new standard product documentation for banks and non-banking financial institutions, Priority sector funding, funding against foreign guarantees, loan restructuring under the new RBI Guidelines as well as Government credit guarantee schemes, multi-currency cross-border transactions, external commercial borrowings, institutional loans, etc. in consultation with leading foreign law Firms. Anju also advises on the IBU business of the Indian branches set up in the GIFT City, Ahmedabad, Gujarat.

Anju advises new banks and non-banking finance companies on their entire legal set-up involving all product documentation, HR, policy reviews IT set up and commercial contracts and offers continuous legal support and advice post business commencement, including on matters related to POSH is also a part of the ICC of her clients.

Anju has advised many clients, both in India and outside, on their succession planning including business and personal assets. As a part of Private Client Practice, she also regularly advises Wealth Management Teams of large banks and NBFCs including wealth management companies and family offices.

Anju has been ranked amongst the 'Top Individual Lawyers - Banking and Finance' in the Legal Powerlist 2020 announced by Forbes India on 31st March, 2021.

As a Co-Founder, Anju is on the Board of the Society of Trust and Estate Planners, India. (STEP).

Anju enjoys listening to music, travelling and reading.



ASHISH KUMAR

PARTNER, SNG & PARTNERS

PARTNER, JURISPERITUS LAW OFFICES

PROFESSIONAL QUALIFICATIONS

LL.B (HONS), AMITY LAW SCHOOL (GGSIPU), NEW DELHI
LL.M (CORPORATE LAWS), NEW YORK UNIVERSITY, NEW YORK

ABOUT ASHISH

Ashish practices in the fields of Corporate Commercial Advisory & Dispute Resolution. He has educated and worked both in India and USA.

Ashish represents and advises clients in practice areas relating to Commercial Contracts and Tenders, Consumer Disputes, Environment, Real Estate among others. His participation is also actively solicited by clients in strategy discussions.

His clientele includes domestic and international clients and covers a wide range of sectors including Aviation, Real Estate & Infrastructure, Banks & Financial Institutions, Railways, State Governments and Government institutions etc. He regularly advises on various commercial documentation apart from representing clients before various judicial and quasi judicial fora.

Formally, the Additional Advocate General for the Government of Rajasthan, Ashish represented and defended the interests of the State before the Supreme Court of India and High Court of Delhi.

Selected Professional & Business Activities include:
Former Additional Advocate General in Supreme Court for State of Rajasthan; Former Member: World Economic Forum's, Global Shapers Community, New Delhi.

Ashish is passionate about technology, automobiles, AI and space science. He believes in humanitarian practices and helps others.

To further cater to and service the needs of its growing clientele including international clients, in 2022 SNG has entered into a strategic alliance with JPL a New Delhi headquartered law firm. This strategic alliance will further strengthen the Firm's corporate practice by broadening the professional bandwidth as well as extended geographical foothold.

CONTACT



New Delhi



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[Ashish Kumar](#)

EXPERTISE

Dispute Resolution (Commercial Litigation & Arbitration)

Consumer Protection

Real Estate & Infrastructure

Contracts & Tenders

General Corporate Commercial Advisory



ASHOK SATHYANATHAN

PARTNER

PROFESSIONAL QUALIFICATIONS

B.COM, FINANCE
LL.B., GOVERNMENT LAW COLLEGE, MUMBAI

CONTACT



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[Ashok Sathyanathan](#)

EXPERTISE

Banking and Finance

Commercial and Corporate

ABOUT ASHOK

Ashok has over 25 years in experience as a lawyer including 20 years as an in-house counsel. He has worked with domestic and multi-national financial institutions in India and overseas including banks and non-banking finance companies.

Ashok advises on corporate lending transactions, external commercial borrowings, cross-border transactions, trade and exports finance, cash management transactions, creation and enforcement of security, investment advisory and related services, retail banking products and transactions, and general corporate and commercial matters.

He has worked extensively on the standardization of primary and leveraged finance documentation, and various banking products and services. He has also advised on corporate and commercial transactions viz. asset sale and purchase agreements, business transfer agreements, business acquisition agreements, investment agreements, share swap agreement, technical collaboration agreements, technology transfer or licensing agreements, etc.

Ashok blends his experience as an in-house counsel with the rigour of a practicing lawyer to strike a good balance between the technical and commercial aspects. He is very commercially minded and understands how things work in practice.



ATEEV MATHUR

PARTNER

PROFESSIONAL QUALIFICATIONS

B.A., LL.B.
DIPLOMA IN INTELLECTUAL PROPERTY RIGHTS, INDIAN LAW
INSTITUTE, NEW DELHI
CERTIFICATE COURSE IN PRIVATE INTERNATIONAL LAW, THE
HAGUE ACADEMY & INTERNATIONAL LAW, NETHERLANDS

ABOUT ATEEV

Ateev is a core litigation lawyer having wide experience of around twenty years. He has relentlessly and successfully steered many high-stake litigations involving Corporate laws, Constitutional remedies, Economic offences. He has represented multinational companies and corporate houses before the Supreme Court of India, High Court, various Tribunals and authorities. He has designed strategies intended to resolve complex legal matters leading to positive resolutions before courts. His work has earned him a distinction as the Firm's trusted and sought-after Partner, entrusted with handling high profile cases.

Cultivating enduring relationships, managing clients, developing existing clients into major clients of the Firm are a few of his many abilities. Ateev has been consulted by publication houses such as Economic Times, BW Business Worlds, Legal Era, etc. in providing clarity on various legal intricacies on various streams of law.

He has authored articles involving issues related to effect of Judgment passed by the Supreme Court of India in the matter of Bharat Aluminum on Arbitration laws, expiry of terms of provisional attachment under Prevention of Money Laundering Act and Arbitrability of landlord tenant disputes. He has also commented on the effect of notifying the UAE as reciprocating territory.

Ateev's ongoing litigations involve substantial and important questions of law. Many of the litigations conducted by him involving Civil rights, Debts recovery laws, Medical negligence, Constitutional remedies involving Town planning and Municipal laws have been reported in major legal journals.

Other than work time, Ateev enjoys playing chess or spending time with family.

CONTACT



New Delhi



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[Ateev Mathur](#)

EXPERTISE

Arbitration
Banking and Finance
Private International Law
Commercial and
contractual laws
Constitutional remedies
Consumer disputes
Economic offences
Money Laundering and
Foreign Exchange
Management Town planning
and Municipal laws



DEVMANI BANSAL

ASSOCIATE PARTNER

PROFESSIONAL QUALIFICATIONS

BB. COM, LL.B.
CERTIFICATE COURSE ON CYBER LAWS, ASIAN SCHOOL
OF CYBER LAWS, PUNE

NCFM CERTIFICATIONS IN:
MARKET PROFESSIONAL (PHASE-I-3)
ONE YEAR ADVANCE DIPLOMA IN FINANCIAL SERVICES &
LEGISLATIONS

CONTACT



Delhi



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[Devmani Bansal](#)

ABOUT DEVMANI

Devmani started his career in the field of law in 2011 and joined SNG as an Associate in 2012. Devmani is a committed professional with rich experience in representing Clients before the Supreme Court of India, various High Courts, District Courts and other Tribunals in India.

Devmani heads the Consumer practice at the Firm and represented various Banking Clients, other than individual clients on various complex issues pertaining to Consumer Laws before the National Consumer Disputes Redressal Commission and the Supreme Court of India.

Devmani possesses a vast knowledge on stock exchange, SEBI and disputes related thereto. He has successfully represented clients before various Arbitral Tribunals and the High Court in relation to Client-Member Disputes arising out of the stock market.

His key practice areas include Commercial Transaction disputes, Bank Guarantees, Letter of Credit(s), Arbitration, FEMA, PMLA, Civil Laws, Company Law, Negotiable Instruments Act, Consumer Disputes, and Stock market Client-Members disputes.

In his free time, Devmani likes to read books and travel.

EXPERTISE

Dispute Resolution viz Arbitration
(Domestic)

Banking & Finance

Capital Markets & Securities
Laws

Commercial International Trade
Finance Litigation

Consumer Laws



GAURAV SAHAY

PARTNER

PROFESSIONAL QUALIFICATIONS

M.A.
LL.B.

ABOUT GAURAV

Gaurav Sahay has joined the firm as a Partner and brings with him over 17 years of experience in advising domestic and multinational clients on various aspects of corporate and commercial laws across industry sectors. In response to the ever-increasing influence of technology across various sectors, the firm has introduced the Technology practice area which is led by Gaurav.

He has a specialized focus on technology-related transactions and is well-versed in drafting technical agreements, SLAs, intermediary logistics, technology and IP licensing, annual maintenance and other commercial arrangement-related agreements.

Gaurav's expertise spans a wide range of legal areas, including contract management, risk management, cloud transactions, and data privacy. He has substantial experience in Mergers & Acquisitions, Private Equity and Intellectual Property. Gaurav has represented clients in major agreements and advised on legal issues incorporating contract management, corporate and commercial laws, compliance, risk management, intellectual property, cloud transactions, data privacy, advertising law, and real estate.

Additionally, Gaurav is well-versed in employment law issues and has provided support to in-house HR departments of clients with respect to HR audits, HR manuals, HR Documentation, Leave Policy, Maternity Leave Policy, POSH Policy, and IT Policy.

Gaurav's industry experience includes advising clients in the TMT sector, GIS, downstream supply chain management, collaborative sales, marketing, distribution, and supply chain solutions. He also has expertise in cloud transactions, data privacy, advertising law, real estate, and general corporate and commercial matters.

CONTACT



Bengaluru



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[Gaurav Sahay](#)

EXPERTISE

TMT

GIS

Downstream Supply Chain
Management and collaborative sales

Cloud Transactions

Data Privacy

Advertising Law

Real Estate

Employment Law

General Corporate & Commercial

M&A, Joint Ventures & Private Equity



JAHNAVI DWARKADAS

ASSOCIATE PARTNER

PROFESSIONAL QUALIFICATIONS

LL.B., GOVERNMENT LAW COLLEGE, MUMBAI,
BACHELOR OF LEGAL STUDIES, GOVERNMENT LAW
COLLEGE, MUMBAI

ABOUT JAHNAVI

Jahnavi is an Associate Partner at the Mumbai office of SNG & Partners. She was admitted to the Bar Council of Maharashtra & Goa as an Advocate in August 2011 and became a part of Bombay Incorporated Law Society as a Solicitor in May 2013.

Jahnavi specializes in providing advice on estate and succession planning including the implementation of business succession structures, family settlements, family governance, and charity/philanthropy. Her expertise encompasses the establishment and administration of trusts, drafting wills, creating family constitutions, charters, and family agreements as well as the establishment of charitable/ non-profit entities.

Additionally, Jahnavi plays a crucial role as a core member of the firm's Environmental, Social, and Governance (ESG) practice group. As an integral member of SNG's ESG practice group, Jahnavi provides comprehensive advisory services across various aspects of ESG. She assists clients in developing integrated ESG strategies and navigating the intricate ESG landscape by defining and prioritizing their sustainability objectives. Furthermore, Jahnavi aids in improving oversight of the ESG ecosystem.

CONTACT



Mumbai



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Jahnavi Dwarkadas

EXPERTISE

Private Client Practice

Environmental, Social and
Governance



MOHINDAR KUMAR

SENIOR ADVISOR,
REGULATORY PRACTICE

FORMER GENERAL MANAGER,
RESERVE BANK OF INDIA

CONTACT



Mumbai



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[Mohindar Kumar](#)

EXPERTISE

Banking and Finance

ABOUT MOHINDAR

VMr. Mohindar Kumar is a senior advisor with SNG & Partners on regulatory matters touching the financial industry. He is the former General Manager of RBI having vast experience with frontal role at RBI for 19 years in all the segments of financial system with very rich experience in regulation, supervision and on-site inspections of Commercial Banks and Non-Banking Finance Companies (NBFCs).

He was trained by RBI in its domestic training establishments and foreign multilateral institutions. He visited other central banks abroad to study their approach in the areas of developing prudential regulations, governance practices and internal controls.

He was part of Dr. A. C. Shah Working Group on Financial Companies (1992) and various other committees appointed by RBI and Government of India (Ministry of Finance) for financial companies' regulations aimed at their integration with financial system to perform supplementary and complementary role to the banking system.

He was also deeply involved as a core member of the high level team of RBI top management as also Government functionaries for conceptualising the development oriented Regulations for well run NBFCs and is fully aware of the genesis as well as intent and perspective of each regulatory and supervisory practice.

Mr. Kumar is the founder of Adranus Advisors which is providing services to some of the reputed RBI Regulated entities/NBFCs, business houses for their in-house financial entities, in the matter of various clarifications and compliances under RBI Regulations at the individual company level as well as advocacy at industry level. Core competencies, with proven success, are in the areas of applications for registration of new NBFCs, change in management of listed as well as unlisted entities, representation of NBFCs before the Appellate Authority for NBFCs under the Ministry of Finance, New Delhi, M&A of various entities, drafting of various policies for approval by the Board of Directors as required by RBI, accounting practices and regulatory disclosures, replies to show cause notices received from RBI, compliances to RBI queries and observations, seeking rationalization of RBI Regulations, etc.



MUNISH UPADHYAY

PARTNER

PROFESSIONAL QUALIFICATIONS

B.Sc.
LL.B.

ABOUT MUNISH

Munish heads the Real Estate and Liasoning Practice of the Firm in Delhi.

He specializes in due diligence and liasoning pertaining to real estate projects and issues related to establishment of businesses across India. Munish has carried out due diligence exercises for clients engaged in development of integrated townships, built-up infrastructure, and large residential and commercial developments in various States in India for PE funds, Banks and NBFCs.

Munish is well-versed with property laws and local level regulations. He is also engaged in advisory work related to project finance and regulations, and compliance related issues on RERA, etc.

Munish also routinely advises Private Equity Funds, MNC Banks and NBFCs operating in India in real estate sectors. He has represented clients in matters connected with integrated townships, built-up infrastructure, Warehouses, SEZs and large residential and commercial developments. Munish is well-versed with local laws in various states of India, and Real Estate Laws relating to investment in India from the Foreign Direct Investment (FDI) perspective. He has handled large-scale due diligences of land for Infrastructure projects like highways, power plants, dams, farm lands, warehouses, hospitality, etc. on a pan-India basis.

Munish has appeared many a times on TV shows across various channels and also participated in panel discussions on legal issues in several areas in various forums.

He is a fitness freak and a regular gym goer, runs and cycles as a routine, and motivates others to also to do the same.

CONTACT



New Delhi



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[Munish Upadhyay](#)

EXPERTISE

Real Estate

Liasoning

Documentation



NAVNEET GUPTA

PARTNER

PROFESSIONAL QUALIFICATIONS

B.SC (HONS.)
ACS, LL.B.

ABOUT NAVNEET

Navneet worked as Company Secretary and Head-Legal in various companies, efficiently handling Initial Public Offerings (IPOs), Rights Issues, Bonus Issues, etc.

On the corporate side, Navneet is actively engaged in the areas of Corporate Practice (SME Segment), including providing advisory services to clients' Operations, Customer Service, Regulatory Compliances, Assignment Deeds, conducting legal due diligence on loan accounts for and on behalf of prospective Assignees, creation and perfection of Security Interest, drafting of documentation with respect to Consortium, Bilateral and Multiple Banks' Lending, documentation with respect to CDR, drafting of Loan Restructuring documents, incorporation of Companies, conducting Legal and Secretarial Due Diligence of companies, etc.

Navneet is also engaged in real estate advisory. He has handled various assignments relating to Title Search, Drafting and Registration of Lease Deeds, Sale Deeds, Relinquishment Deeds, Trust Deeds, etc.

Navneet has also represented clients before Courts, Tribunals, Boards and other judicial and quasi-judicial authorities.

Navneet believes in simplicity of life. He is a sporting person who likes to play badminton. He takes keen interest in yoga and exercises to lead a healthy life.

CONTACT



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Navneet Gupta

EXPERTISE

Banking & Finance

Commercial Litigations

Capital Markets & Securities

Corporate Governance

Compliance & Legal Audits

Insolvency & Bankruptcy



RAJNISH GAUR

PARTNER

PROFESSIONAL QUALIFICATIONS

B.SC,
LL.B., UNIVERSITY OF DELHI

ABOUT RAJNISH

Rajnish is well-experienced in handling litigation pertaining to Criminal Law and Banking Laws. He Spearheads criminal litigation practice of the Firm pan India and advises clients on strategies to be adopted while initiating or defending any criminal action under special investigation conducted by CBI or Economic Offences Wing.

In addition, Rajnish also represents the clients in respect of proceedings initiated under Foreign Exchange Laws including the investigations before the Enforcement Directorate and also advising the clients in respect of the proceedings before Serious Fraud Investigation Office.

He has filed petitions for repossession of mortgaged assets before Courts across India. Rajnish has defended various clients in the areas of Personal and Matrimonial Laws, and Industrial and Labour Laws before the Supreme Court, various High Courts and District Courts.

CONTACT



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[Rajnish Gaur](#)

EXPERTISE

Alternate Dispute Resolution

Banking & Finance

Commercial Law

Criminal Law

Industrial and Labour Law

Personal and Matrimonial Law



RASHMI RAVEENDRAN

ASSOCIATE PARTNER

PROFESSIONAL QUALIFICATIONS

B. COM LL.B.

ABOUT RASHMI

Rashmi is a legal professional specializing in Banking and Finance and Corporate Commercial matters. She possesses in-depth knowledge of RBI Regulations, FEMA Regulations, Labour Laws, and Information Technology Laws.

Her expertise encompasses advising on the development of new standard product documentation for banks and non-banking financial institutions, as well as providing guidance on wholesale banking, construction finance, external commercial borrowings, issuance of non-convertible debentures, and various aspects of the fintech industry.

Rashmi has extensive experience advising clients on corporate and commercial issues, including procurement agreements, services and marketing arrangements, manufacturing agreements, and brand promotion agreements.

She has also provided valuable counsel to clients involved in business acquisition and transfer transactions, handling share subscription agreements, shareholder agreements, and business transfer agreements.

Furthermore, Rashmi has advised clients on various aspects of employee policies, separation arrangements, settlement agreements, and other employment-related matters.

Outside of her professional pursuits, Rashmi enjoys reading and practices yoga.

CONTACT



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[Rashmi Raveendran](#)

EXPERTISE

Banking and Finance

Corporate and Commercial
Laws



SADHAV MISHRA

PARTNER

PROFESSIONAL QUALIFICATIONS

LL.M., B.SC (HONS) (GOLD MEDALIST)
LL.B., UNIVERSITY OF DELHI

CONTACT



Mumbai



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[Sadhav Mishra](#)

EXPERTISE

Real Estate

Banking & Corporate
Documentation

ABOUT SADHAV

Sadhav heads the Real Estate practice of the Firm in Mumbai and Bengaluru.

Sadhav's area of specialization is real estate and regularly advises on due diligence of title, regulatory compliances, structuring of project finance and advisory on various real estate laws related to RERA, MOFA, SRA, MHADA etc. He is also engaged in drafting complex transaction documents including MOUs, Term sheet, Transfer Deed, Conveyance Deed, Power of attorneys, Development Agreements, Joint venture, Development management agreements, Society redevelopment agreement and related documents thereto, various project contracts (Design-Build contract) including Excavation contracts, tender documents, etc.

Sadhav has over 20 years of rich experience in advising clients pan India being developers, lenders, real estate funds, NBFCs, and, banks.

Sadhav is also involved in dealing and representing before various Government bodies viz. Collector of Stamps/ Inspector General on matters related to stamp duty, registration, city survey records, revenue records.

Sadhav has successfully handled conveyancing/leasing of several large scale Real Estate, Infrastructure projects, purchase of dwelling units, requiring specialization in areas of negotiation, advising and handling various processes involved thereto, e.g. Commercial Leases, land acquisition ranging from ten to hundred acres for setting up factories, logistic parks etc., Sale and Purchase of Residential and Commercial Real Estate.

An astute leader and a charismatic orator, Sadhav has spoken on RERA and its implications at various forums. Additionally, he has written various articles on various laws related to real estate/RERA.



SAMREEN PALOBA

ASSOCIATE PARTNER

PROFESSIONAL QUALIFICATIONS

B. COM, LL.B.,
POST-GRADUATION DIPLOMA IN INTELLECTUAL PROPERTY RIGHTS,
DIPLOMA IN CYBER LAW AND DIPLOMA IN HUMAN RIGHTS.
MEMBERSHIP - BAR COUNCIL OF GOA & MAHARASHTRA

ABOUT SAMREEN

Samreen specializes in real estate laws and regulations and has handled a wide range of transactions related to real estate financing (debt/equity funding), acquisitions, leasing, conveyancing, and structuring in the real estate sector.

She possesses extensive knowledge of real estate laws across multiple regions in India, including Delhi, Bangalore, Chennai, Hyderabad, and Goa. Samreen has hands-on experience in real estate conveyancing, handling sale-purchase and commercial lease transactions in Maharashtra and Goa. She also provides guidance on stamp duty implications for such transactions.

Her expertise lies in real estate project due diligence, conveyancing, and structuring. She provides advisory services to banks, non-banking financial institutions, foreign funds, and others, assessing the feasibility of complex projects such as ITP, SRA, SEZ, and addressing any potential concerns. Samreen's solution-oriented approach and legal acumen set her apart in her field, making her a preferred lawyer among clients.

Samreen actively practices RERA (Real Estate Regulatory Authority) and has spoken and presented on RERA-related topics in various forums. She has appeared before the Authority representing both developers and allottees.

Her clientele ranges from high-net-worth individuals to financial institutions, and she is praised for her prompt turnaround times and excellent interpersonal skills.

In addition to her focus areas, Samreen regularly provides advice and opinions on ITP/STP, RERA, SRA-related laws, co-operative society issues, SEZ, and has recently played a leading role in transactions within the hospitality sector.

Outside of her professional endeavors, Samreen enjoys traveling and cooking. She has also completed a professional course in Baking and Confectionery from IHM (Institute of Hotel Management).

CONTACT



Mumbai



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[Samreen Paloba](#)

EXPERTISE

Real Estate



SANGEETA BHARTI

PARTNER, SNG & PARTNERS

FOUNDER & MANAGING PARTNER,
JURISPERITUS LAW OFFICES

PROFESSIONAL QUALIFICATIONS

B.SC
M.A.(ENGLISH)
LL.B.

CONTACT



Delhi



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[Sangeeta Bharti](#)

EXPERTISE

Litigation (Civil & Criminal)
& Arbitration

Government Tenders, Contracts

Infrastructure, Energy Law
(Oil & Gas)

Private Client

General Corporate Commercial
Advisory

ABOUT SANGEETA

Sangeeta is an arguing counsel with more than 29 years of professional experience at the Bar.

She is empanelled as an Arbitrator with the Delhi International Arbitration Centre and is also a Mediator with the Delhi High Court Mediation Centre, Samadhan, attached to the Delhi High Court.

Sangeeta is an active litigating counsel, representing clients in large, high value complex domestic and international disputes both before judicial and quasi-judicial fora including civil and criminal matters before the Hon'ble Supreme Court of India and Hon'ble High Court Delhi.

She specializes in Commercial Arbitration (Domestic and International), Litigation, Contracts and Tenders, Environment, Energy (with special focus on Oil and Gas), Infrastructure, Consumer Disputes, Employment law, Constitutional law, etc.

Sangeeta has extensive experience in civil and commercial law and arbitration under a variety of international arbitration rules and procedures and is also a qualified Arbitrator and Mediator.

She has agitated issues of wide ranging public importance in the form of public interest petitions (PIL) both before the Hon'ble Supreme Court and the High Court of India. She is currently the Standing Counsel to Delhi Jal Board (DJB) in the High Court of Delhi and has held several positions both before the Supreme Court and High Court of Delhi.

Sangeeta represents and advises clients which include Japanese and French companies apart from large Indian Public Sector Undertaking's (PSU) in complex commercial transactions apart from advising private clients.

Sangeeta loves to travel and is a globetrotter. She likes to read fiction and is a sports enthusiast, particularly tennis and cricket.

To further cater to and service the needs of its growing clientele including international clients, in 2022 SNG has entered into a strategic alliance with JPL a New Delhi headquartered law firm. This strategic alliance will further strengthen the Firm's corporate practice by broadening the professional bandwidth as well as extended geographical foothold.

SANJAY GUPTA

MANAGING PARTNER DISPUTE RESOLUTION

PROFESSIONAL QUALIFICATIONS

B.A. (LAW)
LL.B.

ABOUT SANJAY

Sanjay was admitted to the Bar in 1988 and in these more than 32 years, he has gained vast experience and has conducted cases in the field touching Arbitration Laws, Commercial and Contractual Laws, law relating to Economic Offences, Industrial Law, Insolvency and Bankruptcy law, Personal Law and Succession Law. He has been appearing before Supreme Court of India and many High Courts in India with regular practice base in Delhi High Court.

He has also represented clients in International Arbitration proceedings at the Singapore International Arbitration Centre (SIAC).

He plays a major role in advising clients on the strategy to be followed in a case and is a preferred choice for cross-examination of a witness.

He assisted his father, Late Shri S.N. Gupta in research work in the publication of various books on Banking Laws, i.e. Banking Law in Theory and Practice, Law Relating to Guarantees, Negotiable Instruments Act, Dishonour of Cheques, and Supreme Court on Banking and Debt Laws.

Sanjay is the Managing Partner of Dispute Resolution Practice at SNG & Partners.

Sanjay is passionate about his work. He has been recognized amongst the 'Top Individual Lawyers' in the field of litigation by Forbes India in their Forbes Legal Power list and amongst the 'Top 100 Lawyers in India' in the IBLJ A List published by India Business Law Journal.

Sanjay loves travelling. During his free time, he likes to play chess & table tennis.

CONTACT



Delhi



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[Sanjay Gupta](#)

EXPERTISE

Arbitration & Dispute Resolution

Banking & Finance

Commercial Litigation

Consumer Law

Constitutional & Administrative
Law

Economic Offences

Human Resource Employment &
Industrial Law

Personal Laws & Succession
Real Estate

SHARAD JOSHI

PARTNER

PROFESSIONAL QUALIFICATIONS

B.Com, University of Mumbai
LL.B., University of Mumbai
LL.M., University of Mumbai

ABOUT SHARAD

Sharad Joshi has joined SNG & Partners, as a Partner at Mumbai office. He brings with him over 16 years of experience in handling legal transactional assignments pertaining to Project Finance, Projects, and acquisition of Infrastructure assets.

He has garnered experience in advising on structuring and complete handholding of project finance, lease rental discounting matters, external commercial borrowings, onshore syndication, consortium transactions, structured financing, securitizations, factoring, debenture issuances, infrastructure, and real estate financing, etc. He has represented and advised some of the largest conglomerates in the banking sector inclusive of leading (domestic and multinational) banks, non-banking finance companies, and large financial institutions in India on a plethora of banking transactions.

Sharad is also experienced in drafting of EPC, O&M and other allied contracts for various infrastructure projects, general corporate advisory and real estate transactions.

CONTACT



Mumbai



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[Sharad Joshi](#)

EXPERTISE

Banking & Finance

General Corporate &
Commercial Laws

Projects



SOUMYAJIT MITRA

PARTNER

PROFESSIONAL QUALIFICATIONS

LL.B. SYMBIOSIS SOCIETY'S LAW COLLEGE (DEEMED UNIVERSITY), PUNE
B.COM (HONS), MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA, GUJARAT

CONTACT



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[Soumyajit Mitra](#)

EXPERTISE

Mergers & Acquisitions

Capital Markets

Banking & Finance

General Corporate &
Commercial Laws

Private Equity

ABOUT SOUMYAJIT

With an experience spanning more than 17 years, Soumyajit's practice encompasses advising Fortune 100, Fortune 500 clients in the area of Mergers & Acquisitions, Joint Ventures, Capital Markets (both in equity and debt), Banking and Finance, Private Equity Investments, Foreign Collaborations and Technology Transfers, Securities, complex due diligences/audits including various commercial transactions.

He remains actively involved in advising issuers/arrangers on funds raising options through equity (by way of IPO/QIP/FPO/OFS) and debt (from Banks and/or FI, HFCs, NBFCs (listed & unlisted) including public issue of NCDs) within India and large corporate houses for various transactions comprising of syndicated lending/multiple banking arrangement/consortium finance across sectors. He has also represented foreign institutional investors relating to their investments in India.

His focus and association revolves around the core sector industries such as cement, chemicals, coke, steel, power (including conventional/renewables), e-commerce, textile, real estate, etc. which comprehensively gives him an edge to advise multinational clients/corporations in a holistic manner as regards their business formation, strategic corporate investments, advice on company laws, securities laws, foreign investment laws and regulations, competition laws, environmental issues, anti-bribery and employment and labour related legislations including advising on deal structuring, negotiations followed by closing and post-closing activities.

He takes active interest in politics, history and economics, connecting with people, enjoys reading books, travelling, exploring new places and photography during his leisure time.



SUBRATA MUKHERJEE

PARTNER

PROFESSIONAL QUALIFICATIONS

B.A. ECONOMICS
LL.B., UNIVERSITY OF DELHI
C.S. (INTER)

CONTACT



Bengaluru



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[Subrata Mukherjee](#)

EXPERTISE

Real Estate

Corporate Commercial

ABOUT SUBRATA

Subrata is a key senior member of the Real Estate practice. Subrata specializes in due diligence of title and advisory on various real estate laws.

In addition, his proficiency lies in structuring and drafting corporate real estate and retail contracts including development and construction contracts.

Subrata carries over 17 years of in-house corporate experience majorly with large Developers, a Real Estate Fund and with a large corporate house like the TATA Group.

Over the years Subrata has acquired and honed diverse and competitive skills in contract management, Real Estate and Infrastructure documentation, corporate advisory, intellectual property management, statutory compliance and litigation management.

He has closed numerous big ticket and complex overseas transactions thereby dealing with large global clients like BMW, Bharti - Walmart, Hayat Group, ATKINS, Tony Chi, Oracle, Carnegie Mellon Group (USA), AECOM, SORG, and SCDA, to name a few.

Subrata is passionate about meeting new people and learning about new technologies. He also enjoys long distance running, photography and doing theatres in his free time.



SWETA MEHTA

ASSOCIATE PARTNER

PROFESSIONAL QUALIFICATIONS

B. COM, LL.B., UNIVERSITY OF MUMBAI,
ASSOCIATE COMPANY SECRETARY (ACS)

ABOUT SWETA

Sweta specializes in banking and finance, FEMA Regulations, and corporate laws. With over 12 years of legal experience, including 9 years as an in-house counsel, she has worked with both domestic and multinational financial institutions in India and overseas.

Her advisory work includes corporate lending transactions, wholesale banking products, external commercial borrowings, risk participation, cross-border transactions, treasury transactions, fintech companies, compliance with digital lending guidelines for new product initiatives, structuring of new products, trade and export finance, security creation and enforcement, RBI Regulations, FEMA Regulations, GIFT City lending transactions, core banking software agreements, loan restructuring under the new RBI Guidelines, and corporate laws.

Sweta has abundantly advised clients on various corporate transactions, products and different kinds of lending and borrowing. She has worked on the standardization of finance and security documentation, various banking products and services for Banks, Non-Banking Finance Companies.

In her leisure time, Sweta enjoys spending quality time with her family and listening to music.

CONTACT



Mumbai



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[Sweta Mehta](#)

EXPERTISE

Banking and Finance



VARSHA KRIPALANI

PARTNER

PROFESSIONAL QUALIFICATIONS

B.A. HONS (HISTORY)
LL.B.

ABOUT VARSHA

Varsha practiced as a litigating lawyer for initial eight years with the Firm before turning to a Corporate Practice. Representing both National and multinational corporations before High Courts, Supreme Court, conducting domestic and international arbitration, she fostered her career as a counsel on corporate advisory side concentrating on drafting of financial documents.

Her periphery of work now includes preparing, structuring; advising on Employee On-boarding and Off-boarding Procedures; Employment, Consultant; Separation Agreements; advising on Non-Compete; Non-Solicit clauses; Drafting Trust Deeds in relation to Provident Fund, Pension; Gratuity Schemes; Advising on Employment of International Workers; Formulating various policies viz Termination; Disciplinary Policies; advancing policies in relation to Employee Incentives; Performance Improvement Plans; Insider Trading Policy; Whistle Blower Mechanisms; Voluntarily Retirement Schemes; Golden Handshake Mechanisms; Preparing Redundancy; Retrenchment Schemes; Advising on P2P Mechanisms; Developing Processes to Overcome Gender Gap; Structuring Programmes to bring Inclusivity; Acceptance of LGBTQ Community in the Main Stream Work Milieu; Drafting Policies relating to Safe Working Environment viz Prevention of Sexual Harassment, Procedures for Health; Safety; Constituting Code of Conducts for Employees; Updating Employee Handbooks; Drafting Remote Working; Homeshoring Policies for Multinational Corporates across jurisdictions.

Varsha is an environmental enthusiast and keeps herself occupied in doing various activities to protect the environment like composting in house.

During her free time she involves herself in pottery making, reading. She practices yoga regularly to remain fit and healthy.

CONTACT



Delhi



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[Varsha Kriplani](#)

EXPERTISE

Human Resource and
Employment Laws

Banking & Finance

Information & Technology

Personal Law and Succession

Real Estate Development



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Advocates & Solicitors

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VISA KHAPATNAM | KOCHI | TRIVANDRUM

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